

# Board of Directors and other officers

## Board of Directors

Mr. Soren Jakobsen (appointed 02 March 2018)

(Mr. Mogens Petersen is the alternate to Mr. Soren Jakobsen)

Chairman of the Board of Directors since 24 April 2020, Non-Executive Director, Member of Nomination and Remuneration and Strategy Committees

Mr. Vladimir Bychkov (appointed 27 May 2021)

Non-executive Director, Chairman of Strategy Committee

Ms. Britta Dalunde (appointed 12 May 2017)

Senior Independent Non-Executive Director, Chairwoman of Audit and Risk Committee

Mr. Kristian Bai Hollund (appointed 29 May 2020)

(Mr. Soren Jakobsen is the alternate to Mr. Kristian Bai Hollund)

Non-executive Director

Ms. Alexandra Fomenko (appointed 18 June 2019)

Non-Executive Director, Member of Nomination and Remuneration Committee

Mr. Shavkat Kary-Niyazov (appointed 18 June 2019)

Non-Executive Director

Ms. Inna Kuznetsova (appointed 01 January 2018)

Independent Non-Executive Director, Chairwoman of Nomination and Remuneration Committee, Member of Audit and Risk Committee

Mr. Andrey Lenvalskiy (appointed 27 May 2021)

Non-Executive Director, Member of Audit and Risk and Strategy Committees

Mr. Lampros Papadopoulos (appointed 01 January 2018)

Independent Non-Executive Director, Member of Audit and Risk and Strategy Committees

Mr. Andriy Pavlyutin (appointed 27 May 2021)

Non-Executive Director

Mr. Mogens Petersen (appointed 18 June 2019)

(Mr. Soren Jakobsen is the alternate to Mr. Mogens Petersen)

Non-Executive Director, Member of Audit and Risk and Strategy Committees

## Members of the Board of Directors, who resigned during the year

Mr. Demos Katsis resigned on 27 May 2021

Mr. Sergey Shishkarev resigned on 27 May 2021

Mr. Andrey Yashchenko resigned on 27 May 2021

## Board of Directors and other officers (continued)

### Registered office

20 Omirou Street  
Ayios Nicolaos  
CY-3095 Limassol  
Cyprus

### Secretary

Team Nominees Limited  
20 Omirou Street  
Ayios Nicolaos  
CY-3095 Limassol  
Cyprus